

SUMITRA MODERN SCHOOL

Terwa Chillola, Lakhimpur Road, Sitapur
(Affiliated to CBSE, Affil No. 2130770)

Office Order

Academic Session- 2025-26
SMS/2025/SHC-01

Constitution of the School Sexual Harassment Committee

As per the guidelines of the **Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013**, and CBSE directives, a **School Sexual Harassment Committee** is hereby constituted to ensure a safe and respectful environment for all staff and students.

The committee members are as follows:

1. Committee Members

Designation	Name	Role in Committee
Principal	Dr. Raavee Tripathi	Chairperson
Senior Female Teacher	Alpana Verma	Presiding Officer
Female Staff Member	Sikha Trivedi	Member
Male Staff Member	Sachin Mishra	Member
Parent Representative	Giriraj Sharma	Member

2. Responsibilities of the Committee: Address and resolve complaints related to sexual harassment fairly and promptly.

1. Conduct awareness programs on gender sensitivity and workplace ethics.
2. Ensure a safe and respectful environment for students and staff.
3. Maintain confidentiality and follow due procedures as required.

All members are expected to fulfill their duties responsibly. This order comes into effect immediately.


Dr. Raavee Tripathi
Principal